



NORINVEST HOLDING SA

NOTICE OF THE ANNUAL GENERAL MEETING OF NORINVEST HOLDING SA

to be held on Tuesday 24 June 2025 at 5:30pm
at the offices of Norinvest Holding SA
Avenue de Miremont 20, 1206 Geneva

Agenda and Recommendations of the Board of Directors ("BoD Proposal")

1. Annual report, financial statements of Norinvest Holding SA and consolidated financial statements of the Group for the financial year ended on 31 December 2024

Approval of the annual report, of the financial statements of the Company and of the consolidated financial statements of the Group for the financial year ended on 31 December 2024. Acknowledgement of the reports prepared by the auditors.

BoD Proposal: Approval of the annual report, the financial statements of the Company and the financial statements of the Group for the financial year 2024.

2. Appropriation of the available earnings on the balance sheet of CHF 13'799'878

BoD Proposal: To be carried forward to the new account: CHF 13'799'878

3. Distribution to shareholders out of capital contribution reserves

BoD Proposal: A cash distribution of CHF 0.15 per share is proposed, for a maximum total amount of CHF 3,300,000, from capital contribution reserves.

The key dates for this distribution are as follows:

- **Last day of holding with distribution rights (cum date):** June 25, 2025
- **First day of trading without distribution rights (ex date):** July 1, 2025
- **Payment date:** July 3, 2025

The exact amount distributed will be calculated based on the number of shares registered with distribution rights as of the closing date.

4. Discharge to the members of the Board of Directors

BoD Proposal: Discharge is given to all the members of the Board of Directors for the activity performed during the financial year 2024.

5. Elections of the Board of Directors

BoD Proposal: Election of the following members for a term of office of one year expiring at the end of the next ordinary general meeting of shareholders:

- 5.1 Gustav Stenbolt
- 5.2 Marco J. Netzer
- 5.3 Massimo Esposito
- 5.4 Giovanni M. Rossi
- 5.5 Alain Sierro
- 5.6 Raffaella Widmer-Esposito

6. Election of the Company and Group auditors

BoD Proposal: Election of KPMG SA as auditors of Norinvest Holding SA and of the Group for the financial year 2025.

7. Information on extraordinary events, if any, which occurred within the Group after 31 December 2024

Points for the agenda

No requests for inclusion on the agenda has been submitted in accordance with article 14 of the articles of incorporation of Norinvest Holding SA.



NORINVEST HOLDING SA

Holders of registered shares

Only shareholders registered in the share register as shareholders or usufructuaries with voting rights as at 30 May 2025 at 17h00 can exercise their voting right or the other rights attached to the shares at the Annual General Meeting.

Shareholders' representation

A shareholder may organise for his/her shares to be represented at the Ordinary General Meeting by his/her legal representative or, by another person or by the Company representative by completing the proxy form attached to the notice.

Proxies must be submitted to the Company **no later than 21 June 2025**, either by post or by email to corporate@norinvest.ch.

Annual report and auditors' reports

The annual report, the financial statements and the auditors' reports are available for inspection by the shareholders at the Company's registered office. They are also available on the Website: www.norinvest.ch.

Any shareholder may receive a copy of these documents by addressing a written request to the Company and / or at corporate@norinvest.ch.

The minutes of the General Meeting will be available at the Company's registered office as from 7 July 2025.

Geneva, 30 May 2025

The Board of Directors

